

Evgenii Subbotin

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Professional Profile

Delivery & Technical Project Manager with 20 years of experience in the IT industry, built upon 12 years in core technical roles (QA, SDET, Business Analysis). Specializes in leading complex, cross-functional software delivery programs from initiation to closure. Expertly translates deep technical understanding into disciplined project management, driving large-scale implementations, optimizing delivery processes, and leading distributed teams to achieve strategic business objectives on time and within scope.

Core Competencies

- **Project & Program Management:** Full Project Lifecycle Management, Scope & Schedule Management, Risk & Issue Management, Stakeholder & Vendor Management, PMI/PMP-aligned and Agile methodologies.
 - **Delivery Leadership & Operational Excellence:** Strategic Planning, KPI & OKR Management, Process Optimization & Automation, Cross-functional Team Leadership, Mentorship & Coaching.
 - **Technical Governance & Quality Assurance:** SDLC Governance, Technical Requirement Analysis, QA Strategy & Test Management Oversight, Release Management, DevOps & CI/CD Pipeline Integration.
 - **Domain Expertise:** FinTech, Travel, iGambling, Healthcare, Clinical Research, Data & AI Platforms, E-commerce.
 - **Tools:** Jira, Confluence, AWS, Jellyfish, Microsoft Project, Miro, Azure DevOps, Test Management Suites.
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Professional Experience

Agile Delivery Manager / Program Manager | *B2Broker (Contract)* | Sep 2025 – Present

- **Program Leadership:** Manage the end-to-end delivery of a critical financial platform implementation, coordinating multiple technical workstreams and ensuring alignment with business objectives. Reporting on program status, risks, and milestone achievement.
- **Planning & Execution:** Lead comprehensive program planning, including work breakdown structure creation, resource allocation, dependency mapping, and timeline forecasting.

- **Process Improvement:** Contribute to the enhancement of the organization's delivery methodology, establishing standardized reporting and governance checkpoints.

Agile Delivery / Technical Project Manager | *Quintegro LLC* | Jun 2024 – Aug 2025

- **Project Portfolio Management:** Oversaw concurrent delivery of software projects for a **US travel platform**, managing scope, timelines, and resources for cross-functional teams of 30+ FTEs.
- **Operational Efficiency:** Implemented workflow automation in project tools (Jira), resulting in a **15-20% reduction** in administrative overhead and improved executive reporting.
- **Technical Coordination:** Collaborated with engineering and product leads to translate business requirements into technical plans, ensuring decisions supported scalability and project goals.

QA Lead -> Agile Delivery Manager | *EPAM Systems, Inc.* | Jun 2019 – May 2024

- **Large-Scale Program Delivery:** Directed multi-year engagements for clients in **FinTech and iGambling**, delivering AI-powered data and e-commerce solutions, improving delivery speed by **20-30%**.
- **Functional Team Leadership:** Built and managed distributed QA/SDET and Business Analysis teams for a 10+ team program. Responsible for resource planning and development, conducting **70+** interviews and promotion sessions.
- **Quality & Process Governance:** Established end-to-end quality gates and SDLC processes. Integrated automated testing into CI/CD, leading to a **40%+ reduction** in production defects and high Defect Containment Efficiency.

Senior Business Analyst / QA Lead | *DataArt Solutions Inc.* | Jul 2008 – May 2019

- **End-to-End Project Leadership:** Led projects in **Healthcare and Clinical Research** from discovery through deployment, managing highly regulated requirements.
- **Requirements & Analysis Management:** Conducted client workshops and managed the requirements lifecycle, authoring SRS documents. This structured approach **reduced project planning time by 25%**.
- **Quality Management:** Developed and executed master test strategies. Implemented test automation frameworks, generating a **30% efficiency gain** in regression cycles.

Certifications & Education

- **Agile & Scrum:** SAFe 6 Agilist, Professional Scrum Master I (PSM I), Professional Scrum Product Owner I (PSPO I)
- **QA and Test Automation:** ISTQB Advanced Test Manager (CTAL-TM), ISTQB Test Automation Engineer (CT-TAE),
- **Requirements management:** IREB Certified Requirements Engineer (CPRE)
- **Digital Marketing:** Digital Marketing Professional Certificate (DMPC)
- **Languages:** English (C1), Spanish (B1), Russian (Native)